

E-Synergy Solutions website – CSR Policy

The goal of Corporate Social Responsibility (CSR) as E-Synergy sees it is to embrace responsibility for our actions and to encourage positive impact through activities. In other words, “doing the right thing when someone else is not looking”. E-Synergy has broken down our CSR into 4 main streams:

Marketplace

E-Synergy Solutions provide high standards of service to clients, contractors and placements.

E-Synergy Solutions take a partnership approach to supply chain relations ensuring that payments are made promptly & we chose our suppliers in accordance with our CSR policy.

E-Synergy Solutions are active members and contributors to APSCO – The Association of Professional Staffing Companies – the UK’s leading professional recruitment industry body & Heart of The City – a charity helping companies set up their CSR policies.

Workplace

E-Synergy Solutions provide and promote a diverse work-place and we value equal opportunities.

E-Synergy Solutions support our employees with learning and development opportunities to help them reach their potential.

Environment

E-Synergy Solutions are an advocate of and provide recycling facilities for most common recyclable goods used in the office.

E-Synergy use IT technologies to help energy consumption and to limit travelling where possible.

E-Synergy Solutions provide the Bike2Work scheme for all long term employees and champion using the Borris bikes where possible.

Community

E-Synergy Solutions provide and support the "Inspire scheme" which is a voluntary organisation offering mentoring to children in local schools. This scheme is open to all our staff.

E-Synergy regularly organise charity and fund raising events including Comic Relief, Movember amongst other events.

E-Synergy has been an advocate and huge supporter of Chance UK which are an early intervention children's charity providing mentoring to 7-11 year old children.